

Minutes of the Meeting of the General Services Committee held on 22 February 2016 at 5.30 pm

Present: Councillors John Kent (Chair), Robert Gledhill (Vice-Chair), Roy Jones, Graham Snell, Lynn Worrall, James Halden (Substitute) (substitute for Mark Coxshall) and Gerard Rice (Substitute) (substitute for Barbara Rice)

Apologies: Councillors Mark Coxshall and Barbara Rice

In attendance: Lyn Carpenter – Chief Executive
Jackie Hinchliffe – Director of HR, OD and Transformation
Penny Ransley – Gatenby Sanderson
Matthew Boulter – Principal Democratic Services and Governance Officer

28. Minutes

The minutes of the General Services Committee meeting held on 4 February 2016 were approved as a correct record subject to the removal of the standard sentence stating the meeting was audio recorded.

29. Items of Urgent Business

There were no items of urgent business.

30. Declarations of Interests

There were no declarations of interest.

31. New Director Posts Recruitment - Short Listing

The committee were led through the candidates and their respective performances at the technical interviews for each of the three director posts.

RESOLVED That:

1. 2 candidates be invited for interview for the Corporate Director of Children Services.

2. 4 candidates be invited for interview for the Corporate Director of Commercial Services and Commissioning

3. 2 candidates be invited for interview for the Corporate Director of

Environment and Place.

32. Appointment of a Former Director

The Committee recognised that Council policy was not to re-employ staff who had retired in this capacity but all agreed the Lower Thames Crossing was a significant issue that required specialties that this employee had.

RESOLVED that

- 1. A former director be re-employed from March 2016 as necessary to continue to support the opposition of the Lower Thames Crossing.**
- 2. Delegate to the Chief Executive the authority to complete the negotiation of terms for this engagement in consultation with the Group Leaders and in compliance with the Council's Pay Policy.**

The meeting was suspended at 6.35pm

Approved as a true and correct record

CHAIR

DATE

Any queries regarding these Minutes, please contact
Democratic Services at Direct.Democracy@thurrock.gov.uk